

> TRAINER PROFILE

Ahmad Reza Kamaruddin



Trainer Registration Details

Name:	Ahmad Reza Kamaruddin
IC Number:	(undisclosed)
TTT Cert / Exemption Cert No:	50226
Tel. Number:	(undisclosed)
Email:	(undisclosed)

Academic Qualification

Qualification	Name of Academic Institute	Year Awarded
Bachelor of Laws (LL.B)	Universiti Teknologi MARA (UiTM)	1992
Master's in Business Administration	Frederic Taylor International University	2004

Professional Qualification

Professional Certification	Certification Body	Year Awarded
Certificate in Professional Coaching	International Association of Coaching (IAC USA)	2022
HRD Corp Accredited Trainer	HRD Corp	2025
Certificate in Professional Coaching	NFNNLP (USA)	2025
Certified Integrity Officer	Malaysia Anti-Corruption Academy (MACA)	2012

Years of Career Experience

Current Company:	MaydaConsulting(M)Sdn Bhd
Position:	Principal Consultant / Accredited Trainer
Year From:	2025
Year To:	Current

Previous Companies

Company	Position	Year From	Year To
Bank Pembangunan Malaysia Bhd	Director, Industrial Relations (GHR)	Nov'20	Apr'25
Standard Chartered (GBS)	Vice President Industrial Relation (GHR)	Dec'18	Nov'19
AXA Affin General Insurance Bhd	Industrial Relations Advisor (GHR)	Mar'18	Nov'18
Carigali Hess	Industrial Relations Advisor	Apr'17	Mar'18
Malaysia Airlines (In-flight Catering)	Chief Human Resource Officer	Dec 07	Feb'17
Nippon Wiper Blade (M) Sdn Bhd	Group General Manager Human Resource	Jan'05	Nov'07
Hitachi Airconditioning Products (M) Sdn Bhd	Human Resource Manager	1999	2004
Airport Limo (M) Sdn Bhd	Human Resource Manager	1997	19 99
Mahir Event Sdn Bhd	Marketing Executive	1992	1997

Training Experience

No	Training Programs Conducted	Year From	Year To
1	Training for Leaders: Anti Bribery Management System	2019	2025
2	Domestic Inquiry Masterclass	2001	2025
3	Prevention of Sexual Harassment in the Workplace	1999	2025
4	How to conduct investigation on misconduct, Poor Performance and Breach Of Contract	2001	2025

5	KPI Setting & Performance Management	2007	2025
6	HR for Non-HR Managers	2012	2024
7	Balance Score Card & Performance Link Wages System	2012	2024
8	HR Policies and Employee Handbook Writing	2015	2025
9	How to deal and manage the union in the era of union multiplicity	2022	2025
10	Collective Agreement : Preparation, Negotiation & Implementation	2001	2025
11	How to establish the Consequence Management Framework	2016	2025
12	Coaching for Performance	2022	2025
13	How to develop Coaching Culture in your workplace	2022	2024
14	How to conduct an effective Performance Improvement Plan	2016	2025
15	Managing Grievances	2016	2025
16	Dealing with the Union : How to deal with Trade Dispute	2000	2024

Certificates





TRAINING PROVIDER REGISTRATION CERTIFICATE

MAYDA CONSULTING (M) SDN. BHD.

is hereby registered as a training provider under
PEMBANGUNANSUMBERMANUSIABERHAD

APPROVAL DATE	EXPIRY DATE
11/07/2025	10/07/2026

This approval is subject to the current terms and conditions of
Pembangunan Sumber Manusia Berhad

09/07/2025

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Release Date



DELIVERING QUALITY, DEVELOPING EXCELLENCE

Training Gallery

We conducted various training programs with both government and private institutions, as well as private companies, in both physical and virtual sessions.



